

H.P. POWER TRANSMISSION CORPORATION LIMITED
[A GOVERNMENT UNDERTAKING]
BAROWALIA HOUSE KHALINI SHIMLA - 2
TEL: 0177-2626283/2626284

NO.HPPTCL:P&A/BOD/09

Dated: 16/x/09

OFFICE ORDER

The Board of Directors of HPPTCL in its meeting held on 09-06-09 after detailed deliberations has resolved that in HPPTCL the following equivalence shall be made applicable in r/o various cadres who have joined from HPSEB & other Organizations. As such, the various equivalences as approved by the BODs are ordered to be made applicable in HPPTCL which will be a factor for determining pay & allowances, incentives & other entitlements for various categories of staff-

The following shall be the equivalence of HPPTCL for Engineering cadres-

Sr.No.	HPSEB Rank	Designation	Pay Scales	Level
1.	Chief Engineer +3 yrs.	Executive Director	18,600-23100	E-9
2.	Chief Engineer	General Manager	18,600-23100	E-8
3.	Dy.Chief Engineer	Addl.General Manager	15,800-21100	E7A
4.	Superintending Engineer	Dy.General Manager	15,800-21100	E7
5.	Sr.Executive Engineer	Sr.Manager	12,500-19100	E6
6.	Executive Engineer	Manager	12500-19100	E5
7.	Asstt.Executive Engineer	Dy .Manager	7750-14500 [Initial 8550]	E4
8.	Asstt.Engineer 7 yrs +	Sr.Engineer	7750-14500 [Initial 8550]	E3
9.	Asstt Engineer 3 to 7 yrs	Engineer	7750-14500 [Initial 8550]	E2
10.	Asstt Engineer 0 to 3 yrs.	Asstt Engineer	7750-14500 [Initial 8550]	E1
11.	Engineer/Officer Trainee 1 yr	Trainee	Fixed Rs.16000/- per month.	E0

Sanjay
20/x/09

Categorization in r/o Supervisory Cadre-

In respect of supervisory cadres following categorization has been approved by the BODs for equivalence of staff working and also the staff who would be joining HPPTCL on secondment basis from HPSEB and other Organizations-

Sr. No.	HPSEB Rank	Designation	Pay Scales	Level
1.	Junior Engineer 0-3 yrs.	JO/JE (C/M/E)	6300- 10700/6750- 11050	S1
2.	Junior Engineer 3 to 6 yrs.	JO/JE (C/M/E)	6300- 10700/6750- 11050	S2
3.	Junior Engineer 6 to 9 yrs.	JO/JE (C/M/E)	6300- 10700/6750- 11050	S3
4.	Junior Engineer 9Yrs.+ (Non Diploma Holders)	JO/JE (C/M/E)	6300- 10700/6750- 11050	S4
5.	Draughts Man 8Yrs.+	Draughts Man	6300-10700	S1
6.	Head Draughts Man	Head Draughts Man	7000-11750	S2
7.	Head Draughts Man 3yrs.+	Head Draughts Man	7000-11750	S3
8.	Head Draughts Man 6yrs.+	Head Draughts Man	7000-11750	S4
9.	Foreman 0 to 3 yrs.	Foreman	6750-11050	S1
10.	Foreman 3 to 6 yrs.	Foreman	6750-11050	S2
11.	Foreman 6 to 9 yrs.	Foreman	6750-11050	S3
12.	Foreman 9yrs.+	Foreman	6750-11050	S4
13.	Suptd. Grade-II / Sr. Asstt 4 to 7 yrs.	JO	7000-11750/ 6300-10700	S1

Mulyap
20/10/09

14.	Suptd. Grade-II 3 Yrs+ or Sr.Asstt 7 yr +	JO	7000-11750	S2
15.	Suptd. Grade-II 6Yrs+ or Sr.Asstt 9 yr +	JO	7000-11750	S3
16	Suptd. Grade-II 9Yrs+ or Sr.Asstt 12 yr & above	JO	7000-11750	S4
17	Suptd. Accounts	JO (F&A)	7000-11750	S1
18	Suptd. Accounts 3Yrs.+	JO (F&A)	7000-11750	S2
19.	Suptd. Accounts 6Yrs.+	JO (F&A)	7000-11750	S3
20	Suptd. Accounts 9Yrs.+	JO (F&A)	7000-11750	S4
21	Sr.Scale Steno 0 to 3 yrs.	Sr.Scale Steno	6100-9400	S1
22	Sr.Scale Steno 3 to 6 yrs.	Sr.Scale Steno	6100-9400	S2
23	Sr.Scale Steno 6Yrs+	Sr.Scale Steno	6100-9400	S3
24.	APS/PA (Any)	APS/PA	7250-11400 /6750-11050	S4

The officials on secondment will follow these designations and pay scales. The TA and other allowances will be in accordance with these designations. HPPTCL's own recruitment and absorption will be in accordance with these designations and levels.

Equivalence of designations in respect of Executive Category of F&A / P & A-

There will also be an E 0 level with a fixed honorarium of Rs.16, 000/- per month plus Medical Reimbursement, HRA/House lease, Difficult Area Allowance and Vehicle Allowance. This will be only for trainees for 1 year training.

On the basis of above decision the various staff who have already joined HPPTCL on secondment basis either from HPSEB or various other Organizations & also who would be joining later on with requisite qualification & experience as laid

Mulraj
20/12/09

down hereunder shall be allowed the following pay scales & levels/designations. It is however made clear that the staff on secondment either from HPSEB or other Organizations shall although follow these designations/equivalences but till such time they are not permanently absorbed in HPPTCL they will follow their own pay scales-

Sr.No.	Existing Designation	Equivalence Proposed	Pay Scale	Level
1.	AAO or Supdt.[Accounts] having experience of 9 yrs+ with SAS	Asstt Fin. Officer	7750-13300	E1
2.	S.O or Supdt.Gr.II having [9 yrs exp.] With Graduation	Asstt.Personnel Officer	7750-13300	E1
3.	AO[any] or AAO having + 3 yrs experience	Finance Officer	8550-14500 with start of 9400	E2
4.	Section Officer or Assistant Manager having 3 years + experience with PGDPM	Personnel Officer	7750-13300	E2
5.	Private Secretary 3 yrs	Private Secretary	7750-13300	E2
6.	Accounts Officer having an experience of 3 yrs +	Sr.Finance Officer	8550-14500 [Initial 9400]	E3
7.	Sr.Accounts Officer [any]	Dy.Manager [F&A]	10700-15350	E4
8.	Under Secretary[any]	Dy.Manager [P&A]	10700-15350	E4
09.	Manager having minimum experience of 9 yrs with PGDPM / MBA [HR]	Manager [P&A]	Rs.12500-19100	E5
10.	Manager having minimum experience of 15 yrs + with PGDPM / MBA [HR]	Sr.Manager [P&A]	Rs.12500-19100	E 6

M. S. Singh
20/10/09

All concerned may therefore take a note of same for information & necessary compliance of the same.

NO.HPPTCL:P&A/BOD/09-1786-94

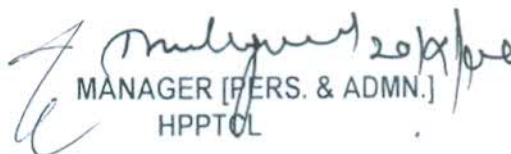
By Order
MANAGING DIRECTOR

Dated: 10/x/09

Copy forwarded to:-

[1]Accounts Section HPPTCL for information & n.a.

[2]All concerned in HPPTCL.


MANAGER [PERS. & ADMN.]
HPPTCL