Annexure-15

Detail of Employee Cost Expenses During 2015-16 (HPPTCL)

S.No.	Particular	Corporate Office	Sarabai Division	Chamba Division	Hamirpur Division	Rohru Division	PIU Chambi	Bhabanagar Division	Total
1	Salary and Wages	41818841	7746674	7146290	19353544	6181386	1751868	5694522	89693125
2	Company Secretary Remmuneration	84000							84000
3	Apprentice Remuneration	164400						43903	208303
4	Outsourced Manpower Exp.	3484102					25806		3509908
5	Training and Seminar	41220							41220
6	Medical Exp.	717547	32877	53331	137852	78527		3752	1023886
7	Travelling Allowances	806771	224623	57141	211628	202132	20140	92736	1615171
8	Uniform and Liveries	352500	97500	45000	172500	67500		67500	802500
9	Employer Contribution	1877785			168369			151478	2197632
10	Bonus Exgratia	0				13999			13999
11	Leave Salary Contribution HPSEB	3466040							3466040
12	Leave Salary Contribution other Staff	608371							608371
13	Pension Contribution HPSEB Staff	5691337							5691337
14	Rent Director's Residence	156000							156000
15	Staff (Gratuity)	435642							435642
16	Staff Welfare	135820							135820
	Total	59840376	8101674	7301762	20043893	6543544	1797814	6053891	109682954

Manager (Accounts)
HPPTCL, Panjari, Shimla-5

Accounts Assistant

DGM (Finance)
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Detail of Employee Cost Expenses During 2016-17 (HPPTCL)

S.No.	Particular	Corporate Office	PIU Sarabai	Sarabai Zone	PIU Phozal	Chamba Division	Hamirpur Division	Rohru Division	Bhabanagar Division	PIU Chambi	PIU Lahal	PIU Gumma	Total
1	Salary and Wages	62156865	9324927	2065597	2322768	10101924	22322806	4558754	5411617	5260000	0	3813653	**127338911**
5	Company Secretary Remmuneration	84000	0	0	0	0	0	0	0	0	0	0	**84000**
6	Apprentice Remunertion	0	0	0	0	0	0	0	0	0	0	0	**0**
7	Contractual Staff Salary	0	0	0	0	175216	0	0	0	0	0	0	**175216**
8	Outsourced Manpower Exp.	4885992	0	89146	78744	0	0	0	0	320495	0	174563	**5548940**
9	Training and Seminar	0	0	0	0	0	0	0	0	0	0	0	**0**
10	Medical Exp.	756958	65488	21226	4129	101092	232819	84724	5051	114179	0	5871	**1391537**
11	Travelling Allowances	473707	197566	0	13974	91782	211492	107198	85821	41624	69852	60076	**1353092**
12	Uniform and Liveries	285000	112500	7500	15000	112500	172500	60000	52500	0	0	30000	**847500**
13	Employer Contribution	2150169	47370	45912	0	59878	204914	55186	152524	48009	0	43623	**2807585**
14	Bonus Exgratia	0	0	0	0	0	0	0	0	0	0	0	**0**
15	Leave Salary Contribution HPSEB	4781696	0	0	0	0	0	0	0	0	0	0	**4781696**
16	Leave Salary Contribution other Staff	389556	0	0	0	0	0	0	0	0	0	0	**389556**
17	Pension Contribution HPSEB Staff	1952543	0	0	0	0	0	0	0	0	0	0	**1952543**
18	Rent Director's Residence	90000	0	0	0	0	0	0	0	0	0	0	**90000**
19	Staff (Gratuity)	405985	0	0	0	0	0	0	0	0	0	0	**405985**
20	Staff Welfare (LTC)	111016	0	0	0	0	0	0	0	0	0	0	**211016**
22	Admin. Charges on CPF	152572	0	0	0	0	0	0	0	0	0	0	**152572**
	Total	**78676059**	**9747851**	**2229381**	**2434615**	**10642392**	**23144531**	**4865862**	**5707513**	**5784307**	**169852**	**4127786**	**147530149**

Account Assistant

Manger (Accounts)
HPPTCL, Panjan, Shimla-6

DGM (Finance)
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Detail of Employee Cost Expenses During 2017-18 (HPPTCL)

S.No.	Particular	Corporate Office	Sarabai Zone	PIU Phojal	PIU Sarabai	Chamba Division	Hamirpur Division	Rohru Division	Bhabanagar Division	PIU Chambi	PIU Lahal	PIU Gumma	Total
1	Salary and Wages	53991907	2177651	4190997	7742098	13475576	25242856	5788296	6588764	8240554	0	5330624	132769323
2	Company Secretary Remmuneration	84000			0	0	0	0	0	0	0	0	84000
3	Apprentice Remunertion	0			0	0	0	0	0	0	0	0	0
4	Contractual Staff Salary	0			0	2306334	0	0	0	0	0	0	2306334
5	Outsourced Manpower Exp.	5880113	28782	1804789	0	0	338343	0	0	290990	0	191324	8534341
6	Training and Seminar	761250			0	0	2320	0	0	0	0	0	763570
7	Medical Exp.	716726	12962	7487	50943	56418	229063	28357	2000	16805	13692	8082	1142535
8	Travelling Allowances	702037	50004	13635	335353	104767	72967	138414	374780	79759	183982	72704	2128402
9	Uniform and Liveries	351201	22500	60000	187500	135000	202500	97500	127500	67500	45000	75000	1371201
10	Employer Contribution	1520070	67212	68099	60841	0	212565	25132	181814	69338	0	155346	2360417
11	Bonus Exgratia	0			0	0	0	0	0	0	0	0	0
12	Leave Salary Contribution HPSEB	4762161			0	0	0	0	57218	0	0	0	4819379
13	Leave Salary Contribution other Staff	2245757			0	0	0	0	0	0	0	0	2245757
14	Pension Contribution HPSEB Staff	2012875			0	0	0	0	119802	0	0	0	2132677
15	Rent Director's Residence	405000			0	0	0	0	0	0	0	0	405000
16	Rent Director's Resi.(Prior Period)	328549											328549
17	Staff (Gratuity)	1573543			0	0	0	0	0	0	0	0	1573543
18	Staff Welfare (LTC)	185577			0	0	0	0	0	0	0	0	185577
19	Admin. Charges on CPF	48672			0	0	0	0	0	0	0	0	48672
	Total	75569438	2359111	6145007	8376735	16078095	26300614	6077699	7451878	8764946	242674	5833080	163199277

Account Assistant

Manger (Accounts)
HPPTCL, Panjari, Shimla-5

DGM (Finance)
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