

MINUTES OF 10TH MEETING OF THE SERVICE COMMITTEE IN R/O H.P. POWER TRANSMISSION CORPORATION LTD HELD ON 28-09-2018 UNDER THE CHAIRMANSHIP OF ADDL. CHIEF SECRETARY (FINANCE) GOHP IN HIS OFFICE CHAMBER.

Present:

- | | |
|--|----------|
| 01. Sh. Anil Khachi, IAS
Addl. Chief Secretary (Finance) to the
GoHP Shimla-171002. | Chairman |
| 02. Sh. Tarun Kapoor, IAS
Addl. Chief Secretary (MPP & Power) to the
GoHP Shimla-171002. | Member |
| 03. Er. R. K. Sharma,
Managing Director, HPPTCL | Member |

Welcoming the members, the item wise agenda was taken up in the following order-

- 10.01 To Consider & approve Recruitment & Promotion Regulations for the post(s) of Electrician/Sub Station Attendants W-6 level-Incorporating amendment in R & P Rules in consonance with the provisions of notification dated 17.4.2017 prescribing the evaluation criteria.

The matter was deliberated in light of the approval accorded by the Service Committee in its 9th meeting to the Promotion Policy for Promotion of workmen approving the qualification criteria for recruitment to aforesaid post(s) vide agenda item No.9.14 and further approval of the BODs in its 39th meeting authorizing the MD HPPTCL to initiate the recruitment process and resolved that the candidate must have passed his matriculation as well as ITI from the Board/Institution recognized by the GoHP. The Service Committee observed that the contract appointee shall be entitled for the annual increase @ 3% of the minimum of the pay scale of the post on assessment of work & conduct being satisfactory.

The Service Committee also approved the proposal for incorporating the provisions of notification issued by the DOP, GoHP vide No.Per (AP)-B) (15)-5/2014 Dated 17.4.2017 prescribing the evaluation criteria in the Recruitment & Promotion Rules already approved in r/o these categories by the Service Committee/BODs so as to forward the requisition to the HPSSC Hamirpur excluding the posts meant for differently abled persons..

The Service Committee authorized the MD HPPTCL to take further necessary action in the matter accordingly for completing the recruitment process to the post (s) of Electrician/Sub Station Attendants in HPPTCL.

- 10.02 To Consider & approve Recruitment & Promotion Regulations for the post(s) of Fitter category-Incorporating amendment in R & P Rules in consonance with the provisions of notification dated 17.4.2017 prescribing the evaluation criteria.

The matter was deliberated in light of the approval accorded by the Service Committee in its 9th meeting to the Promotion Policy for Promotion of workmen approving the qualification criteria for recruitment to aforesaid post(s) vide agenda item No.9.14 and further approval of the BODs in its 39th meeting authorizing the MD HPPTCL to initiate the recruitment process and resolved that the candidate must have passed his matriculation as well as ITI from the Board/Institution recognized by the GoHP. The Service Committee observed that the contract appointee shall be entitled for the annual increase @ 3% of the minimum of the pay scale of the post on assessment of work & conduct being satisfactory.

True Copy

DCM (E&M) HPPTCL, Shimla-5

The Service Committee also approved the proposal for incorporating the provisions of notification issued by the DOP, GoHP vide No.Per (AP)-B) (15)-5/2014 Dated 17.4.2017 prescribing the evaluation criteria in the Recruitment & Promotion Rules already approved in r/o these categories by the Service Committee/BODs so as to forward the requisition to the HPSSC Hamirpur excluding the posts meant for differently abled persons.

The Service Committee authorized the MD HPPTCL to take further necessary action in the matter accordingly for completing the recruitment process to the post (s) of Fitter category in HPPTCL.

- 10.03 To Consider & approve proposal for creation of another two posts of Surveyor in HPPTCL and Framing of Recruitment & Promotion Regulations to the post of Surveyor category-Incorporating amendment in R & P Rules in consonance with the provisions of notification dated 17.4.2017 prescribing the evaluation criteria.

The matter was deliberated in light of the approval accorded by the Service Committee in its 9th meeting to the Promotion Policy for Promotion of workmen approving the qualification criteria for recruitment to aforesaid post(s) vide agenda item No.9.14 and further approval of the BODs in its 39th meeting authorizing the MD HPPTCL to initiate the recruitment process and resolved that the candidate must have passed his matriculation as well as ITI from the Board/Institution, recognized by the GoHP. The Service Committee observed that the contract appointee shall be entitled for the annual increase @ 3% of the minimum of the pay scale of the post on assessment of work & conduct being satisfactory.

The Service Committee also approved the creation of two number additional post(s) of Surveyor in HPPTCL.

The Service Committee further approved the proposal for incorporating the provisions of notification issued by the DOP, GoHP vide No.Per (AP)-B) (15)-5/2014 Dated 17.4.2017 prescribing the evaluation criteria in the Recruitment & Promotion Rules already approved in r/o these categories by the Service Committee/BODs so as to forward the requisition to the HPSSC Hamirpur for filling up of these post (s) excluding the posts meant for differently abled persons.

The Service Committee authorized the MD HPPTCL to take further necessary action in the matter accordingly for completing the recruitment process to the post (s) of Surveyor (s) in HPPTCL.

- 10.04 To Consider & approve Incorporating amendment in R & P Rules in consonance with the provisions of Notification of DOP, GoHP dated 17.4.2017 prescribing the evaluation criteria in the R & P Rules already approved by the Service Committee/BODs of HPPTCL in r/o categories of JO (I.T), JE (Electrical/Civil) Jr.Scale Stenographers, Jr.Office Assistant (Accounts) & Jr.Office Assistant.

The said memorandum was deliberated at length and the Service Committee approved the proposal of HPPTCL for incorporating the provisions of notification issued by the DOP, GoHP vide No.Per (AP)-B) (15)-5/2014 Dated 17.4.2017 prescribing the evaluation criteria in the Recruitment & Promotion Rules already approved in r/o these

True Copy

DOM (28M) HPPTCL, Shimla-5

categories by the Service Committee/BODs so as to forward the requisition to the HPSSC Hamirpur for filling up of these post (s).

The Service Committee authorized the MD HPPTCL to take further necessary action in the matter accordingly for completing the recruitment process to the aforesaid categories of post (s).

- 10.05 Regarding exemption from 3% reservation meant for persons with disability in Technical categories of Electrician/SSA/Fitter on the analogy of HPSEBL.

With respect to exemption from reservation meant for differently abled persons, the Service Committee approved that a request be routed through AD to State Commissioner designate in Social Justice Department giving detailed facts for seeking exemption from the provisions of reservation for differently disabled persons in the categories of post(s) discussed vide agenda item No.10.01, 10.02 in line to the GoHP instructions conveyed vide DOP Office Memorandum No.PERE(AP)-C-B(12)-3/2017 Dt 22-06-2017 placed at Flag-A.

The Service Committee authorized the MD HPPTCL to take further action as per the decision of the State Commissioner on the request of HPPTCL in respect of the posts for persons with disability in technical category.

- 10.06 To consider and approve assigning of Cadre Control in respect of Himachal Load Despatch Society to HPPTCL in light of the 7th General Body Meeting of the Himachal Load Despatch Society (HPLDS) held on dated 27.07.2018 under the Chairmanship of Addl.Chief Secretary (Power) GoHP.

The matter was deliberated at length and approved the Point of Consideration for transfer of cadre control of post(s) upto Chief Engineer level as per decision arrived in the 7th General Body Meeting of the HP Load Despatch Society (HPLDS) held on 27.7.2018 under the Chairmanship of Addl.Chief Secretary (Power)GoHP and initiate the recruitment process for recruitment for SLDC through approved Government Agencies as per R & P Rules approved in r/o HPPTCL for these posts.

The Service Committee also approved the proposal for incentive scheme in line with the CERC Regulations in respect of executives below the Management level and approved incentive of Rs.2000/- per month to those engineering officers who have passed 1st level Test and Rs.3000/- per month to those who have cleared 2nd level test. The Service Committee further observed that this incentive scheme shall be operative/allowable to the officers/executives only for the duration when their 1st level and 2nd level test is valid.

There being no other agenda item the meeting ended with a vote of thanks to the

Chair

(Anil Khachi) IAS
Addl.Chief Secretary(Fin)
GoHP Shimla-2.

(Tarun Kapoor) IAS
Addl.Chief Secretary (Power)
GoHP Shimla-2.

(Er.R.K.Sharma)
Managing Director
HPPTCL

True Copy

DCM (D&M) HPPTCL, Shimla-5

-190-

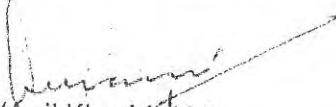
Sr No	Category of Post	Posts Sanctioned	Filled	Vacant	Additional Requirement	Net Requirement	Remarks
1	GM E9	2	2	0	0	2	
2	DGM (F) E7	7	7	0	1	8	
3	DGM/AGM(I) E7/B	1	1	0	0	1	
4	DGM/AGM (P&A) E7/B	0	0	0	1	1	
5	Sr. Manager (E) E6	19	17	2	5	24	
6	Sr. Manager (C) E6	3	2	1	1	4	
7	Sr. Manager (P&A) E6	1	1	0	0	1	
8	Sr. Manager (F) E6	0	0	0	2	2	
9	Sr. Manager (IT) E6	1	0	1	0	1	
9	Manager (P&A) E5	0	0	0	1	1	
10	Manager (F) E5	0	0	0	2	5	2 posts of FO and 1 post of AO to be swapped by sanctioning 3 posts of Mgr. (F) as per proposed structure
11	Finance Officer	2	1	1	0	0	2 Posts swapped with Manager (F)
12	Accounts Officer E3/ Dy.Mgr E4	4	2	2	0	03	1 Post swapped with Manager (F) & 3 kept as AO E3/Dy.Manager E4
13	AE (E)	55	46	9	31	86	
14	AE (C)	15	12	3	1	16	
15	JE (E)	51	36	15	54	105	
16	JE (C)	23	13	10	0	23	
17	Dy. Manager (IT)	1	0	1	1	2	
18	Dy. Manager (HSE)	1	0	1	0	1	
19	Dy. Manager (P&A)	1	0	1	0	1	
20	Supdt Accounts S1/S4/ Executive E2/E3	06	01	05	0	06	
21	AAO E1-E2 / Executive E2/E3	2	0	2	0	2	
22	Law Officer	1	0	1	0	1	
23	Personnel Officer	1	0	1	0	1	
24	Safety Officer	0	0	0	1	1	
25	Jr.Office Asstt (Accounts)	10	7	3	5	15	

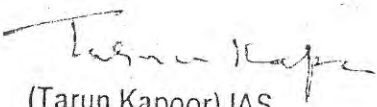
True Copy

DGM (C&M) NPOTCL, Shimla-5

26	JO (IT)	6	2	4	1	7	
27	PS	1	1	0	0	1	
28	PA	3	1	2	0	3	
29	Jr. Scale Steno	5	0	5	0	5	
30	Supdt Gr-II	1	1	0	0	1	
31	Driver	5	5	0	0	5	
32	Peon	13	13	0	0	13	
33	Surveyor	1	0	1	0	1	
34	HDM/D-Man	5	5	0	0	5	
35	Kanungo	1	0	1	0	1	
36	Patwari	4	2	2	0	4	
37	Sr. Asstt.	5	5	0	0	5	
38	Jr. Office Asstt	0	0	0	11	11	
39	Workmen (Fitter/ Electrician/ SSA)	0	0	0	86	86	
40	Workmen (Jr. T Mate)	25	20	5	0	25	
41	Environment Consultant	0	0	0	1	1	Being financed and being put in place after exhausting process prescribed by ADB shall be till requirement
42	R&R Consultant	0	0	0	1	1	-do-
43	JO (P&A)	02	02	0	0	02	
	Total	284	205	79	206 (-) 02 Consultant Env & Social=204	488	

There being not any other item on the agenda, the meeting ended with a vote of thanks to the Chair.


(Anil Khachi) IAS
Addl.Chief Secretary (Fin)


(Tarun Kapoor) IAS
Addl.Chief Secretary(MPP & Power)


(Er.R.K.Sharma)
Managing Director

True Copy

DGM (CSM) NPPTCL, Shimla-5.

12/12